

**Brief Career Profile of
Shri K.K.Jha, IRS, Member (Personnel & Administration),
Airports Authority of India**

Shri K.K.Jha has done M.A. (1976) in Political Science (Gold Medal) and also holds Post-Graduate Diploma (2007) in Industrial Relations and Personnel Management (first division). He taught at the Banaras Hindu University for three years before joining the Indian Revenue Service in 1979. Besides serving at various levels (last being that of Commissioner of Income Tax) in the Department of Income-Tax, he also possesses a long working experience in the Central Secretariat – Under Secretary in the Department of Culture (1987-89), Deputy Secretary in the Ministry of Commerce (1989-91) and Director in the Ministry of Personnel & Training (1995-2001), the last being the policy formulating desk concerned with recruitment, promotion and seniority issues pertaining to the Central Government employees. Besides these, a large number of recommendations of the Fifth Central Pay Commission were also processed by him. Prior to his present assignment, he has served as the Chief Vigilance Officer of MMTC Ltd. (2004-2008), a public sector undertaking under the Ministry of Commerce, Government of India.

Shri Jha has undergone various training courses in U.S.A., Japan and U.K.. He has also attended the prestigious one year training course in 2004 at the National Defence College, New Delhi. In keeping with his keen academic

interest, he has written / compiled a large number of reports, articles, manuals etc. on variety of issues concerning tax and personnel administration. His book on '*International Double Taxation Avoidance Treaty: Concepts & Issues*' (1995) was published by the Income Tax Department for internal guidance.